

Lohntabelle pädagogisches Personal ohne Leistungslohnkomponente, gültig ab 1.8.2015

AN	7
spez. Lohnkurve	7.1

AN	7
spez. Lohnkurve	7.2

AN	8
spez. Lohnkurve	8.1

AN	8
spez. Lohnkurve	8.2

AN	9
spez. Lohnkurve	9.1

Stufe	Lohnverlauf	CHF	%
1	77'303		
2	79'621	2'318	3.00%
3	81'787	2'166	2.80%
4	83'796	2'009	2.60%
5	85'728	1'932	2.50%
6	87'584	1'856	2.40%
7	89'362	1'778	2.30%
8	91'062	1'700	2.20%
9	92'687	1'625	2.10%
10	94'232	1'545	2.00%
11	95'701	1'469	1.90%
12	97'092	1'391	1.80%
13	98'406	1'314	1.70%
14	99'644	1'238	1.60%
15	100'803	1'159	1.50%
16	101'885	1'082	1.40%
17	102'852	967	1.25%
18	103'702	850	1.10%
19	104'436	734	0.95%
20	105'054	618	0.80%
21	105'557	503	0.65%
22	105'944	387	0.50%
23	106'330	386	0.50%
24	106'717	387	0.50%
25	107'103	386	0.50%
26	107'567	464	0.60%
27	108'031	464	0.60%
28	108'494	464	0.60%
29	108'958	464	0.60%
30	109'422	464	0.60%
31	109'886	464	0.60%
32	110'365	479	0.62%

Stufe	Lohnverlauf	CHF	%
1	82'012		
2	84'472	2'460	3.00%
3	86'768	2'296	2.80%
4	88'900	2'132	2.60%
5	90'951	2'051	2.50%
6	92'919	1'968	2.40%
7	94'806	1'887	2.30%
8	96'609	1'803	2.20%
9	98'332	1'723	2.10%
10	99'972	1'640	2.00%
11	101'530	1'558	1.90%
12	103'007	1'477	1.80%
13	104'401	1'394	1.70%
14	105'713	1'312	1.60%
15	106'943	1'230	1.50%
16	108'092	1'149	1.40%
17	109'117	1'025	1.25%
18	110'019	902	1.10%
19	110'797	778	0.95%
20	111'453	656	0.80%
21	111'986	533	0.65%
22	112'397	411	0.50%
23	112'807	410	0.50%
24	113'217	410	0.50%
25	113'627	410	0.50%
26	113'873	246	0.30%
27	114'119	246	0.30%
28	114'365	246	0.30%
29	114'611	246	0.30%
30	114'857	246	0.30%
31	115'103	246	0.30%
32	115'258	155	0.19%

Stufe	Lohnverlauf	CHF	%
1	82'443		
2	84'917	2'474	3.00%
3	87'225	2'308	2.80%
4	89'369	2'144	2.60%
5	91'430	2'061	2.50%
6	93'409	1'979	2.40%
7	95'304	1'895	2.30%
8	97'118	1'814	2.20%
9	98'849	1'731	2.10%
10	100'498	1'649	2.00%
11	102'065	1'567	1.90%
12	103'549	1'484	1.80%
13	104'951	1'402	1.70%
14	106'270	1'319	1.60%
15	107'506	1'236	1.50%
16	108'660	1'154	1.40%
17	109'690	1'030	1.25%
18	110'598	908	1.10%
19	111'381	783	0.95%
20	112'041	660	0.80%
21	112'576	535	0.65%
22	112'989	413	0.50%
23	113'401	412	0.50%
24	113'813	412	0.50%
25	114'225	412	0.50%
26	114'720	495	0.60%
27	115'214	495	0.60%
28	115'709	495	0.60%
29	116'204	495	0.60%
30	116'698	495	0.60%
31	117'193	495	0.60%
32	117'813	620	0.75%

Stufe	Lohnverlauf	CHF	%
1	87'623		
2	90'252	2'629	3.00%
3	92'705	2'453	2.80%
4	94'984	2'279	2.60%
5	97'174	2'190	2.50%
6	99'277	2'103	2.40%
7	101'292	2'015	2.30%
8	103'219	1'927	2.20%
9	105'060	1'841	2.10%
10	106'813	1'753	2.00%
11	108'477	1'664	1.90%
12	110'054	1'577	1.80%
13	111'544	1'490	1.70%
14	112'946	1'402	1.60%
15	114'261	1'315	1.50%
16	115'487	1'226	1.40%
17	116'582	1'095	1.25%
18	117'546	964	1.10%
19	118'378	832	0.95%
20	119'080	702	0.80%
21	119'649	569	0.65%
22	120'088	439	0.50%
23	120'525	437	0.50%
24	120'964	439	0.50%
25	121'401	437	0.50%
26	121'927	526	0.60%
27	122'452	526	0.60%
28	122'978	526	0.60%
29	123'504	526	0.60%
30	124'030	526	0.60%
31	124'555	526	0.60%
32	124'989	434	0.49%

Stufe	Lohnverlauf	CHF	%
1	95'393		
2	98'255	2'862	3.00%
3	100'926	2'671	2.80%
4	103'406	2'480	2.60%
5	105'791	2'385	2.50%
6	108'080	2'289	2.40%
7	110'274	2'194	2.30%
8	112'373	2'099	2.20%
9	114'376	2'003	2.10%
10	116'284	1'908	2.00%
11	118'097	1'813	1.90%
12	119'814	1'717	1.80%
13	121'435	1'621	1.70%
14	122'962	1'527	1.60%
15	124'392	1'430	1.50%
16	125'728	1'336	1.40%
17	126'920	1'192	1.25%
18	127'970	1'050	1.10%
19	128'876	906	0.95%
20	129'639	763	0.80%
21	130'259	620	0.65%
22	130'736	477	0.50%
23	131'213	477	0.50%
24	131'690	477	0.50%
25	132'167	477	0.50%
26	132'739	572	0.60%
27	133'312	572	0.60%
28	133'884	572	0.60%
29	134'456	572	0.60%
30	135'029	572	0.60%
31	135'601	572	0.60%
32	136'132	531	0.56%